

An invitation to attend the Ordinary and Extra Ordinary General Assembly Meetings of Shareholders

The Board of Directors of Doha Bank (Q.P.S.C), C.R No. 7115 is honored to invite the esteemed shareholders to attend the Ordinary and Extra Ordinary General Meetings of the Shareholders, which will be held on Tuesday 25/2/2025 at 06:00 PM in Head Office Tower – West Bay – floor no. (1). However, if the quorum required is not attained, a second meeting will be held on Wednesday 12/3/2025 at 10:00 PM at the same venue to look in:

Ordinary General Meeting's Agenda:

- 1. Hearing the report of the Board of Directors on the Bank's activities and its financial position for the fiscal year ended on 31/12/2024 and discussing the Bank's future plan.
- 2. Discussing and endorsing the Board of Directors' report on Corporate Governance for the year 2024.
- 3. Hearing the External Auditor's report on the balance sheet and the accounts presented by the Board of Directors for the fiscal year ended on 31/12/2024 and also hearing their reports on Internal Control over Financial Reporting and Compliance with Qatar Financial Markets Authority governance code for listed companies.
- 4. Discussing and endorsing the balance sheet and the profit & loss account for the financial year ended on 31/12/2024 and the Board of Directors' recommendation to distribute cash dividends to shareholders for QR (0.10) per share and approval thereof.
- 5. Discharging the Board of Directors from liability and determining their remuneration.
- 6. Discussing and approving "a. The Board members' remunerations policy b. Performance-based remunerations policy, c. Nomination policy, board members' election & board committees formation procedures and d. The succession planning policy".
- 7. Appointing the External Auditor for the financial year 2025 and determining their audit fees.

Extra Ordinary General Meeting's Agenda:

- 1. Approving the amendment of articles nos. (16, 31, 65), of the bank's Articles of Association.
- 2. Authorizing the Board Chairman and/or Vice Chairman and/or the Managing Director, individually, to obtain the necessary approvals from the competent authorities for the amended Articles of Association, incorporate any revisions requested by such authorities, and to sign and ratify the amended Articles of Association accordingly.

Notes

- ► The invitation to attend the General Assembly Meeting of the shareholders was published earlier in the local newspapers.
- If unable to attend personally, the shareholder may nominate another shareholder as his proxy (other than board members) to attend the meeting. Proxy shall be submitted to Bank's official before commencement of the meeting in order to prove the capacity to attend. However; shares in possession of the nominated proxy should not in any way exceed 5% of the total shares i.e. (155,023,351) shares. In case the shareholder is a juridical person (company, establishment etc...), the attending representative should submit a written authorization for this effect duly signed and stamped by the company/establishment.

- Invitation to attend the meeting, balance sheet, income statement, Board of Directors report, External auditors report and corporate Governance report were posted on Doha bank's website "www.dohabank.com.qa".
- A statement including information stipulated by article [122] of the Commercial Companies Act issued by law No. (11) for year 2015 and its amendments shall be placed for shareholders one week prior to the general assembly meeting date in the Compliance Department located on the 24th floor of the bank's Head Office Tower at West Bay during the working hours.
- ► Shareholders are kindly requested to be in the meeting venue one hour prior to the meeting time to facilitate the registration.
- ► This invitation constitutes a legal announcement to all shareholders to attend the meeting without a need to send special invitation by mail according to commercial companies by law No. (11) for year 2015.

